



Ridgefield Public Schools

70 PROSPECT STREET · RIDGEFIELD, CT 06877

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An invitation to apply for the position of

Superintendent of Schools

ANNOUNCEMENT OF VACANCY

The Ridgefield Board of Education, functioning as the Executive Search Committee, seeks an outstanding educational leader for the position of Superintendent of Schools and invites qualified and interested candidates to apply. Cooperative Educational Services Executive Searches will facilitate the search on behalf of the Board of Education. The Search Committee expects the new superintendent to assume full responsibilities of the superintendency on or before March 1, 2019.

RIDGEFIELD PUBLIC SCHOOLS

The school district is made up of nine schools: a high school, two middle schools and six elementary schools. The new superintendent will work with educators and community members to create an environment that promotes a desire to learn and succeed.

The mission of Ridgefield Public Schools is to provide engaging, relevant, and personalized

learning experiences so all students can pursue their interests and prepare for life, learning, and work as global citizens. To accomplish this mission, the community including educators, students, and parents will partner to:

- Foster academic, social, and emotional growth for all students.
- Promote wellness of body and mind.
- Build an inclusive climate of trust, safety, and respect.
- Value diversity by cultivating global competencies.
- Attract, support, and retain talented educators who embrace continuous learning.



ABOUT RIDGEFIELD

The town was established in 1709 in the foothills of the Berkshire Mountains, only 55 miles from New York City. It now has a population of about 24,000 and maintains its colonial heritage while becoming a modern community. Main Street is lined with boutiques, elegant restaurants, and historic homes. It has been named "The Best Town in Connecticut" by Connecticut Magazine. Ridgefield offers a variety of cultural and arts events through various organizations including the Aldrich Museum and Ridgefield Playhouse, which hosts concerts featuring prominent recording artists. There are many outdoor and fitness opportunities, including hiking trails, aquatic and fitness programs, tennis, an ice skating rink, a skate park, and a golf course.

CANDIDATE PROFILE

Qualified candidates, at minimum, are expected to meet the following general performance standards for a superintendent:

- Demonstrate leadership through empowering and inspiring others within the organization, by visioning, and shaping a positive and productive school and district culture;
- Work effectively with the board to formulate district policy, define mutual expectations of personnel performance, and demonstrate effective district governance to all staff, students and the community at large;



- Establish and sustain effective communications with the board, students, staff, parents and the community as a whole, including fostering beneficial relationships with the media and responding to community feedback;
- Ability to gather and analyze data for decision-making and to provide recommendations to the board for effective and efficient allocation of district resources;
- Remain current with advances in curriculum, teaching, learning and assessment theories and “best practices,” including the application of technology in an educational setting;
- Possess knowledge about and ability to promote effective teaching techniques throughout the district and to facilitate use of instructional resources to maximize student achievement for all students;
- Demonstrate skill in developing and implementing up-to-date staff performance evaluation systems and applying ethical, contractual and legal requirements for personnel selection, development, retention, promotion and dismissal;
- Strong financial and managerial background;
- Extensive experience in curriculum and instruction;
- Knowledgeable about Connecticut reform issues;
- Understand and model appropriate value systems, ethics, and moral leadership and exhibit multicultural and ethnic acumen, coordinating with social and human services, as appropriate, to help students grow and develop;
- Provide technical assistance to the board during labor negotiations and administer negotiated labor contracts effectively while keeping abreast of legislative changes affecting the collective bargaining process;



- Maintain attention on the attainment of district goals, as adopted by the board, report progress toward goal attainment on a regular and periodic basis.

CONTRACT PROVISIONS

The Ridgefield Public Schools Board of Education expects to offer the successful candidate a three-year employment contract based on a compensation package commensurate with the new superintendent’s qualifications, credentials, and experience. Provisions of the contract will be competitive for the region.

The Ridgefield Board of Education is an Equal Opportunity Employer

COMPLETED APPLICATION PACKETS ARE COMPRISED OF THE FOLLOWING:

- Cover letter outlining qualifications for position and interest in this specific position.
- Copy of updated, complete resume which includes a chronology of work history and educational background and a preferred email address and phone contact.
- Copy of Connecticut 093 certification or evidence of eligibility.
- Copies of transcripts for all degrees held from all granting colleges/universities.
(*Finalist candidates will be required to supply official transcripts.*)
- Three signed letters of reference from current or former employers and professional contacts.
(*Please limit reference letters to three letters written within the past two years.*)



Application packets are due via email to Cooperative Educational Services by 2 p.m. on Oct. 29. Applications **MUST** be submitted as ONE PDF file and emailed to ExecutiveSearches@ces.k12.ct.us. Applications will be reviewed upon receipt and interviews may be conducted on a rolling basis. Applications will be accepted until a candidate is selected, but no later than the deadline above. All inquiries related to the open position should be directed to: Tom Jokubaitis (203-910-5743 or tjokubaitis@snet.net) or Jim Ritchie (203-313-9544 or jritchie4@charter.net).